

5th Annual **PENSION FUNDS CONFERENCE**

- In Government and State Owned Enterprises

Researched & Developed By:
ITC
Intelligence Transfer Centre

DATES: 24 & 25 MARCH 2021

VENUE: HILTON HOTEL, SANDTON, JOHANNESBURG

WORKSHOP FACILITATORS



DISCUSSING SECURITY ADEQUATE NET REPLACEMENT RATIOS FOR DEFINED BENEFITS AND DEFINED CONTRIBUTION
KRISHEN SUKDEV
CEO
GPAA



UNDERSTANDING THE APPLICATION PROCESS FOR THE COMPENSATION FUND
Pinkie Sihlangu
Director: Compensation
DEPARTMENT OF LABOUR AND EMPLOYMENT COMPENSATION FUND



IDENTIFYING ALTERNATIVE INVESTMENT OPTIONS FOR PENSION FUNDS
Phatutshedzo Mabogo
Deputy Chief Investment Officer
ESKOM PENSION FUND

CONFIRMED SPEAKERS



Daily Ramasia
Principle Executive Officer
AIRPORTS COMPANY SOUTH AFRICA



Dr Selaelo Mametja
Chief Research Officer
GOVERNMENT EMPLOYEES MEDICAL SCHEME



Nicholas Ndlovu
Associate
FASKEN



Logie Govender
Senior Consultant
OLD MUTUAL



Bernadette Peterson
Pension Manager
RAND MUTUAL ASSURANCE



Miranda Mkhumbuzi-Rasehala
Senior Associate
SOONDER INCORPORATED



Letlhogonolo Lesiba
Director of Employee Benefits
CORNERSTONE FINANCIAL SERVICES GROUP OF COMPANIES

Register and pay for 5 delegates and receive the 6th delegate FREE

KEY STRATEGIES TO BE DISCUSSED

- Discussing the legal enforcement tools that can be put in place to protect employees' pensions from embezzlement
- Affording relief to employers facing financial distress as a result of COVID-19 in respect of paying contributions to the relevant pension fund/s in which they participate
- Discussing the new regulations relating to children pension in the event of death of a parent
- Addressing challenges arising in disbursing payments of pensions to members
- Discussing how the covid-19 pandemic has had a negative effect on pensions and retirement funds
- The financial implications of lockdown on employees' pension and retirement funds
- Realising the gap in medical aid cover for GEMS medical fund members before their pension is finalised and the repercussions thereof

**To sponsor or exhibit at this conference contact Yashik:
yashik@intelligencetransferc.co.za or 011 326 2501**

MEDIA PARTNER:



ITC IS A MEMBER OF SAQI, MICT SETA ACCREDITED AND A LEVEL 1 B-BBEE COMPANY

For easy registration contact: +27 (0) 11 326 2501 or email amrita@intelligencetransferc.co.za or fax: +27 (0) 11 326 2960 or visit: www.intelligencetransferc.co.za

DAY ONE - 24 MARCH 2021

Registration will be taking place from 7:30am

08:30 Welcome and opening address by chairperson

09:00 Discussing security adequate net replacement ratios for defined benefits and defined contribution
Krishen Sukdev

CEO

GPAA

About your speaker

Krishen Sukdev graduated from the University of Cape Town with a Bachelor of Business Science degree. He qualified as an actuary through the Faculty of Actuaries in Edinburgh. He is also a Fellow of the Actuarial Society of South Africa and a Fellow of the Financial Planning Institute. He is an approved Retirement Funds Valuator by the Financial Services Board and has 22 years' experience in the Retirement Fund Industry. He has worked in several other African countries including in Kenya, Zambia, Sudan, Mozambique, Zimbabwe, Namibia and Botswana. He joined the Government Pensions Administration Agency in August 2015 as the Chief Executive Officer. He also serves as a Non-Executive Director of the Land Bank Insurance Company and Land Bank Life Insurance Company and is the Chairman of the Actuarial and Investment Committee.

90 MINUTE WORKSHOP

10:00 Morning tea & networking opportunity

10:30 Identifying alternative Investment options for Pension funds

Phatutshedzo Mabogo

Deputy Chief Investment Officer

ESKOM PENSION FUNDS

About your speaker

Deputy Chief Investment Officer, Eskom Pension and Provident Fund Phatutshedzo currently holds the position of Deputy Chief Investment Officer at the Eskom Pension and Provident Fund (EPPF). He began his career with AON South Africa as an Actuarial Analyst and later joined Fifth Quadrant Actuaries & Consultants where he was employed as an Investment Analyst. Prior to joining EPPF Phatutshedzo was with the Shanduka Group/ Phembani as a Transactor. Phatutshedzo has completed a Bachelor of Science degree in Actuarial Science with Wits University. He then acquired a Chartered Financial Analyst (CFA) through the CFA Institute. He holds a Master of Business Administration (MBA) qualification with INSEAD in France.

90 MINUTE WORKSHOP

12:00 Lunch & networking opportunity

13:00 Understanding the application process for the compensation fund

- Discussing how the turnaround time has been affected by lockdown
- Employers claiming for positive covid-19 cases in the workplace
- Unpacking the benefits that employees are entitled to during the Covid-19 pandemic and lockdown

Pinkie Sihlangu

Director: Compensation

**DEPARTMENT OF LABOUR AND EMPLOYMENT
COMPENSATION FUND**

About your speaker

Ms Sihlangu is a married mother of four kids. She has a National Diploma in Accounting from Witwatersrand Technicon. She is the Acting Chief Director: COID Services in the Compensation Fund. She has only worked for the Department of Employment and Labour since October 2000 when she was appointed as a Clerk in Mpumalanga provincial Office. She has occupied different positions in the Department of Employment and Labour. She enjoys sewing, preaching and motivating people.

90 MINUTE WORKSHOP

14:30 Open forum discussion

15:00 Closing remarks by chair, End of day one



WHAT DELEGATES HAD TO SAY ABOUT THE PREVIOUS WORKSHOP

"The talk on divorce- the clean break principle was really an eye opener"
Client Relations Manager, **PUBLIC INVESTMENT CORPORATION**

"Interesting presentations surrounding developments of retirement and investment"
Senior Personnel Practitioner, **DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**

"It was interesting to see how other organisations are handling their pensions"
Deputy Director, **FREE STATE DEPARTMENT OF LABOUR**

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DAY TWO - 25 MARCH 2021

08:00 Opening remarks by chairperson

08:30 Discussing the new regulations relating to children's pension in the event of a parent's death

- Outlining the legislation governing the paying out of child pension
- Equipping HR with the understanding of the role played by the Master in ensuring payment of the pension
- Advising HR on the new legislation relating to child pension and the sharing of it
- Evaluating the effectiveness of the pay-out system regarding child pension
- Comparing the advantages of having a pay-out managed by Government against a pay-out managed by the courts

Daily Ramasia

Principle Executive Officer

AIRPORTS COMPANY SOUTH AFRICA

09:15 Realising the gap in medical aid cover for GEMS medical fund members before their pension is finalised and the repercussions thereof

Dr Selaelo Mametja

Chief Research Officer

GOVERNMENT EMPLOYEES MEDICAL SCHEME

10:00 Addressing challenges arising in disbursing payments of pensions to members

- Calling on members to periodically update their details to ensure the department has updated information
- Evaluating the socio-economic impact of late pay-outs for pensioners after retirement
- Calling for standardized turnaround times in relation to pay outs

Bernadette Peterson

Pension Manager

RAND MUTUAL ASSURANCE

10:45 Tea & networking opportunity



11:15 Discussing the legal enforcement tools that can be put in place to protect employees' pensions from embezzlement

- Conducting an analysis of the impact of pension fund mismanagement
- Putting in place stringent tools to ensure transparent monitoring of the fund
- Drafting a policy that governs the activities by pension fund managers
- Enforcing legal recourse in the event of pension fraud

Nicholas Ndlovu

Associate

FASKEN

12:00 Discussing how the covid-19 pandemic has had a negative effect on pensions and retirement funds

- The financial implications of lockdown on employees' pension and retirement funds
- Minimising the risk of premature retirement fund withdrawals caused by the Covid-19 pandemic panic
- Considering the steps that need to be taken by fund administrators to protect their funds and members while remaining legally compliant

Logie Govender

Senior Consultant

Chairperson of the Employee Benefits Technical Committee FPI

OLD MUTUAL

12:45 Lunch and networking opportunity

13:45 The financial implications of lockdown on employees' pension and retirement funds

Lethogonolo Lesiba

Director of Employee Benefits

CORNERSTONE FINANCIAL SERVICES GROUP OF COMPANIES

14:30 Affording relief to employers facing financial distress as a result of COVID-19 in respect of paying contributions to the relevant pension fund/s in which they participate

Miranda Mkhumbuzi-Rasehala

Senior Associate

SOONDER INCORPORATED

15:15 Open forum discussion

15:45 Outcomes and closing remarks from chairperson, end of Conference

Who should attend?

Includes job titles below but not restricted to:

- CFO •Retirement Fund Coordinator •Head: Investments •Director: Compensation Funds
- Head:Institutional Distribution •Head: Human Resources •Acting DDG: Corporate Management Services
- DDG: Tax Financial Sector Policy •Head of Investments and Actuarial Services •Environmental, Social and Governance Manager •Senior Legal Advisor •Principal Officer •Fund Managers •Principal Executive Officer
- Commissioner: Retirement Fund •DDG: Inspection and enforcement •Labour Relations Practitioner
- Divisional Head •Operations Manager: Pension Fund Administration •Associate Professor: Corporate Law

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TO SECURE YOUR PLACE AT THIS COURSE - PLEASE COMPLETE THE FOLLOWING:

Company Name		VAT #			
Postal Address					
Telephone #		Fax #			
E-mail Address		Purchase Order Number			
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
1					
<input type="checkbox"/> Yes, please update me with relevant information					
2					
<input type="checkbox"/> Yes, please update me with relevant information					
3					
<input type="checkbox"/> Yes, please update me with relevant information					
4					
<input type="checkbox"/> Yes, please update me with relevant information					
5					
<input type="checkbox"/> Yes, please update me with relevant information					
6					
<input type="checkbox"/> Yes, please update me with relevant information					

EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779
 IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission - Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions - Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



PRICING

STANDARD PACKAGE: R6 999 excl. VAT

**LIVESTREAM
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R500 UBER EATS VOUCHER**

QUOTATION (please tick relevant) **INVOICE**

APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: _____

Name of Organisation*: _____

Job Title (Specific): _____

Email: _____

Date: _____

Signature: _____

(where organisation sends delegate/s and is responsible for payment of conference/course fee*)

4 Easy Ways To Register



Fax your registration form to: +27 (0) 11 326 2960



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Delegate Cancellations: All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event
- In order to qualify for the R500.00 Uber Eats voucher, participants are required to book and pay prior to the event commencing

ITC Substitutions and Cancellations: Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible).

ITC may use pictures taken at conferences to market our events without prior consent.

Intelligence Transfer Centre Cancellation & Postponement policy

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event. This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.